

Date: Thursday, 02nd July 2020  
Our Ref: MB/SS FOI 4357

Sid Watkins Building  
Lower Lane  
Fazakerley  
Liverpool L9 7BB  
Tel: 01515253611  
Fax: 01515295500  
Direct Line: 01515563038

**Re: Freedom of Information Request FOI 4357**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 08th June 2020.

Your request was as follows:

I am looking at the issue of risk-assessment for black, Asian and minority ethnic (BAME) NHS workers in light of the potential greater risks of COVID-19 for these staff members (see below for further background info).

Please can your data be from 29 April 2020 to an including 5th June 2020.

1. Are you carrying out risk assessments for all BAME staff that work for your trust? And if so, how many have you carried out to date?

Yes all staff in at The Walton Centre NHS Foundation Trust (WCFT) have been sent a Risk Assessment to complete, figures for completed risk assessments (as of 30/06/20) is 42.

2. What does your risk assessment entail?

Please find attached Coronavirus Guidance and Risk Assessment.

3. How many BAME staff do you have at your trust? (Please include bank, agency, locum, students if possible and explain if you have or haven't and why or why not).

149 BAME staff this includes all internal staff on ESR, including locum and bank.

4. Does the trust wait for staff to seek risk assessments or does the trust actively risk assess all members of staff?

Here at WCFT we actively meet our staff to complete the assessment.

Please see our response above in blue.

**Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

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If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 4357 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**